

CURRICULUM VITAE

Name: Gordana
Family name: Suboticki-Djordjevic
Born: September 17, 1966, Kula, Serbia
Nationality: Serbian
Marital status: Married
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Fax number: +381 11 3034 832
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goca.suboticki@gmail.com
Profession: graduated civil engineer (dipl-ing)

Qualifications:

- Loans Negotiations with IFIs (World Bank, EIB and EBRD)
- International Projects Preparation and Management
- Contract Management
- Procurement of works, goods and consulting services - International Financial Institutions procedures and domestic regulation
- Performance-based management and maintenance of roads (PBC)
- Supervision of road construction, reconstruction and rehabilitation works
- Design, maintenance and development of road and others databases and information systems
- Surveying and evaluation of road pavement condition
- Road pavement design and road rehabilitation design
- System Quality Management according to the ISO 9001:2000 - design and implementation in road organizations

March 19, 1999 Professional exam for license for design, construction and supervision (certified engineer), 19.03.1999. (certificate number: 6097/G) issued by the Ministry of Civil Works of the Republic of Serbia

July 30, 2009 License for responsible designer No. 315 H779 09, issued by Serbian Chamber of Engineers

July 23, 2009 License for responsible construction engineer No. 415 D949 09, issued by Serbian Chamber of Engineers

Education:

1981-1985 Secondary school OVRO "25 maj", Belgrade, Serbia, Mathematical-Technical high school (IV Belgrade Gymnasium) Mathematical-Technical Associate

1985-1995 University of Belgrade, Faculty of Civil Engineering, Belgrade, Serbia, Department for Roads and Railways Graduated Civil Engineer

Working experience:

April 2011/ Public Enterprise "Roads of Serbia" Sector for Investments Director/Executive director for investments

March 2010 / March 2011 Public Enterprise "Roads of Serbia" Sector for Investments – Department for Preparation Department Manager

June 2008 / February 2010 Public Enterprise "Roads of Serbia" Sector for Investments – Department for Preparation Leading Engineer and IFIs Procurement specialist

2006 / May 2008	Public Enterprise "Roads of Serbia"	IT Sector – Roads and Traffic Information System Department	Department Manager and IFIs Procurement specialist
2003/2006	Republic of Serbia Road Directorate	Department Information Centre	Director Adviser (Road Database System Analyst) and Procurement specialist
2002/2003	Republic of Serbia Road Directorate	Department Information Centre	Assistant (Road Database System Analyst)
2000/2001	IMS Institute a.d., Belgrade, Serbia	Road Department	Senior Engineer and Responsible design engineer
1997/1999	IMS Institute a.d., Belgrade, Serbia	Road Department	Engineer and Design engineer
1996	IMS Institute a.d., Belgrade, Serbia	Road Department	Aspirant (junior design engineer)

Membership in professional societies:

Serbian Chamber of Engineers
Serbian Standardization Institute, Committee for standardization KS U227,
Roads Materials

Foreign languages: (1 - excellent, 5 - basic)

English reading - 1 speaking - 1 writing - 2

Skills:

- Computer literate (MS Windows, MS Office, ACAD, INFOMIX-SQL RDBS, MS Access RDBMS, Corel Draw, Adobe Photoshop, HDM-4, etc)
- Driving license – B category

List of Personal References from 2002:

- 1 *Period* 2011 -
Employer Public Enterprise „Roads of Serbia“ - Sector for Investments
Location Bul. kralja Aleksandra 282, Belgrade, Serbia
Project Management of investments in National Road Network
Budget app 150 mil EUR per Year
Task Planning, management and evaluation of Investment in construction,
Description reconstruction and rehabilitation of roads and structures in the Republic of
Serbia
Position Sector Director/Executive Director

- 2 *Period* 2012 –
Employer Public Enterprise „Roads of Serbia“
Location Bul. kralja Aleksandra 282, Belgrade, Serbia
Project 5 Years “Road Rehabilitation and Safety Project” as the First phase of
National Road Rehabilitation Program, co-financed by the World Bank
(IBRD), European Investment Bank (EIB) and European Bank for
Reconstruction and Development (EBRD):
– Design and Rehabilitation of 1,200km of National Road Network
– Improvement of Traffic Safety on National Road Network
– Introduction and Development of Performance-Based Maintenance of
Roads on National Road Network
– Institutional strengthening and Capacity building in transport sector

- Budget* 400 mil EUR (+150mil EUR optional extension of the Project)
- Task* Preparation and Implementation of Multi-Year “Program for Results” Project
- Description* – a new worldwide IFIs approach for investments in developing countries
- Preparation of project for IFIs and Government approvals
 - Planning, organization and management of Project Implementation
 - Coordination between IFIs and Government of the Republic of Serbia (involving 4 Ministries and Central Bank of Serbia)
 - Monitoring, reporting and evaluation of Project
- Position* Project Coordinator (Head of Project Implementation Team)
- 3 *Period* 2011 - 2013
- Employer* Ministry of Infrastructure and Energetic
- Location* Nemanjina 22-26, Belgrade, Serbia
- Project* Council of Europe Development Bank Framework Loan Agreement - 2nd Phase - Rehabilitation works after the Spring 2006 Landslides in Serbia (CEB 2 project)
- Budget* App. 5 mil EUR
- Task* Preparation and Implementation of Rehabilitation Program for local road network (design, construction, supervision and monitoring management);
- Description* Coordination between Ministry, 12 Municipalities and Public Enterprise “Roads of Serbia”; Project reporting
- Position* PIU member (on the level of Ministries) and Head of PERS Project Management Team (PMT) for Component D: Rehabilitation of local roads damaged or destroyed by landslides
- 4 *Period* 2011 –
- Employer* Public Enterprise „Roads of Serbia“, PIU
- Location* Bul. kralja Aleksandra 282, Belgrade, Serbia
- Project* Multi-Year On-going road and bridge construction, reconstruction and rehabilitation projects, EIB and EBRD Loans
- European Corridor X – Novi Sad – Belgrade Projects
Design, Construction and Rehabilitation of E-75 Highway Sections Novi Sad-Belgrade, Design and Construction of New Beska Bridge 2,205m long and Reconstruction of the existing Beska Bridge over Danube;
 - European Corridor X – Belgrade Bypass and Belgrade Highway Projects
Design and construction of “Batajnica” interchange; Design and construction of motorway alignment and “Dobanovci” interchange II phase; Construction of B1-B3.1 motorway section II phase, Design and construction of bridges No. 13, 14 and 15 on Sector B5 I phase; Construction of motorway section between interchange “Orlovaca” and Tunnel “Strazevica” Sector B5 I phase; Rehabilitation of Highway through Belgrade, section Airport Interchange – Toll Plaza “Bubanj Potok” (30km); “Gazela” bridge rehabilitation 1,731 m long
 - Rehabilitation of the existing roads and bridges on the National Road Network (over 40 bridges and 100km of main roads)
- Budget* EIB - 286 mil EUR, EBRD – 152 mil EUR
- Task* Implementation and Management of several IFIs Projects - Loans and
- Description* Projects management (procurement, financial operation and management, reporting); & Works, Good and Consulting Service contracts management:
- Position* Project Implementation Unit (PIU) – Investments and Projects manager
- 5 *Period* 2010 – 2012
- Employer* Public Enterprise „Roads of Serbia“, PIT

<i>Location</i>	Bul. kralja Aleksandra 282, Belgrade, Serbia
<i>Project</i>	Transport Rehabilitation Project, IDA Credit and IBRD Loan Enhancement of Road Maintenance, Rehabilitation and Safety <ul style="list-style-type: none"> – Rehabilitation of 330 km of National Roads – Implementation of multi-year Serbian Road Maintenance Pilot Project, Routine and Winter Maintenance of Main and Regional Roads in two Districts - Performance-based Road Maintenance and Management (1,200km of main and regional roads) – Improvement of road safety, systematic solving of environmental protection issues in the road reserve area, and improvement of network road planning and management Strengthening of PERS Institutional Capacity <ul style="list-style-type: none"> – Strengthening of the PERS Information Centre, together with improvement of the road and bridge databases and establishment of computerized contract management system; – Strengthening of system of budget planning and estimating and establishment of adequate procedures founded on economic justification methods; – Improvement of procurement procedures; – Equipment, materials, and supplies for improved road management capability in the PERS.
<i>Budget</i>	105 mil USD World Bank co-financing
<i>Task Description</i>	Implementation and Management of Project - Loans and Projects management (procurement, financial operation and management, reporting); & Works, Good and Consulting Service contracts management:
<i>Position</i>	Project Coordinator (Head of Project Implementation Team)

Specific projects, sub-projects and tasks

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| 6 | <i>Period</i> | 2011 – 2012 |
| | <i>Employer</i> | Public Enterprise „Roads of Serbia“ |
| | <i>Location</i> | Bul. kralja Aleksandra 282, Belgrade, Serbia |
| | <i>Project</i> | Transport Rehabilitation Project -- Consulting Services for Innovation/Harmonization of Road Technical Instructions/Guidelines According to EU Standards |
| | <i>Task & Position</i> | Contract Implementation – Authorized Client’s Representative |
| 7 | <i>Period</i> | 2009 – 2011 |
| | <i>Employer</i> | Public Enterprise „Roads of Serbia“, PIT |
| | <i>Location</i> | Bul. kralja Aleksandra 282, Belgrade, Serbia |
| | <i>Project</i> | Transport Rehabilitation Project -- Consulting Services for Innovation/Harmonization of Road Technical Instructions/Guidelines According to EU Standards |
| | <i>Task & Position</i> | Contract preparation (Procurement) – Head of working group |
| 8 | <i>Period</i> | 2007 – 2010 |
| | <i>Employer</i> | Public Enterprise „Roads of Serbia“, PIT |
| | <i>Location</i> | Bul. kralja Aleksandra 282, Belgrade |
| | <i>Project</i> | Additional Financing for the Transport Rehabilitation Project, IBRD loan |
| | <i>Task & Position</i> | Planning and Implementation of Project Procurement, Contracts monitoring, and Project reporting – Procurement specialist |

- 9 *Period* 2006 –2007
Employer Public Enterprise „Roads of Serbia“, PIT
Location Bul. kralja Aleksandra 282, Belgrade
Project Additional Financing for the Transport Rehabilitation Project, IBRD loan
Task & Position Preparation of World Bank Project –Team member
- 10 *Period* 2005 – 2009
Employer Public Enterprise „Roads of Serbia“, PIT
Location Bul. kralja Aleksandra 282, Belgrade
Project Transport Rehabilitation Project – Consulting Services for Road Data Base (RDB)
– Development of Road Reference and Location system
– Data collection and processing (surveying and screening of 15,000km of National Road Network by special vehicles)
– Development of Technical Information System for Road Data Base
– Verification of data and uploading in Road Data Base
– Development and establishment of Road Management System
Task & Position Contract preparation (TOR, RFP & Contract) and Contract Implementation and Monitoring - Member of Institutional Strengthening Sub-Team
- 11 *Period* 2005 – 2007
Employer Road Directorate of the Republic of Serbia, PIT
Location Bul. kralja Aleksandra 282, Belgrade
Project Transport Rehabilitation Project – Pavement rehabilitation-upgrading of main roads, 7 sections in total length of 156km
Task & Position Preparation of Technical Specifications and Bidding documents– Head of working group
- 12 *Period* 2004 –2007
Employer Public Enterprise „Roads of Serbia“, PIT
Location Bul. kralja Aleksandra 282, Belgrade
Project Transport Rehabilitation Project, IDA credit
Task & Position Planning and Implementation of Project Procurement, Contracts monitoring, and Project reporting – Procurement Officer/Specialist
- 13 *Period* 2004 – 2006
Employer Swedish Road Administration and Road Directorate of the Republic of Serbia
Location Bul. kralja Aleksandra 282, Belgrade
Task & Position Twinning Agreement – Road and bridge maintenance management Sub-project
Task & Position Participation in activities and tasks specified by Sub-Project - Team member
- 14 *Period* 2004 – 2005
Employer Swedish Road Administration and Road Directorate of the Republic of Serbia
Location Bul. kralja Aleksandra 282, Belgrade
Project Twinning Agreement – Routine and winter road maintenance Sub-project
Task & Position Participation in activities and tasks specified by Sub-Project - Team member
- 15 *Period* 2004

- Employer* Road Directorate of the Republic of Serbia, PIT
Location Bul. kralja Aleksandra 282, Belgrade
Project Transport Rehabilitation Project – Consulting services for supervision of road maintenance and rehabilitation works and environmental monitoring
Task & Position Preparation of TOR, RFP and contract – Head of working group
- 16 *Period* 2003 – 2004
Employer Road Directorate of the Republic of Serbia, PIT
Location Bul. kralja Aleksandra 282, Belgrade
Project Transport Rehabilitation Project – Performance-based road maintenance Pilot Project in Serbia
Task & Position Preparation of Technical Specifications and Bidding documents – Member of working group
- 17 *Period* 2006 – 2008
Employer Public Enterprise „Roads of Serbia“, IT Sector
Location Bul. kralja Aleksandra 282, Belgrade
Project Maintenance, management and development of Road Reference System and Road Data Base of main and regional road network of the Republic of Serbia (app. 15,000km)
Task & Position Planning and Implementation of activities and tasks – Head of the Roads and Traffic Information System Department
- 18 *Period* 2002 – 2006
Employer Public Enterprise „Roads of Serbia“, IT Sector
Location Bul. kralja Aleksandra 282, Belgrade
Project Maintenance, management and development of Reference System and Road Data Base of main and regional road network of the Republic of Serbia (app. 15,000km)
Position Road database administrator and system analyst
- 19 *Period* 2002 – 2003
Employer AD Vojvodinaput - Zrenjanin
Location Zrenjanina, Serbia
Project Implementation of the System Quality Management in the road company AD "VOJVODINAPUT-ZRENJANIN" from Zrenjanin according to requirements of the standard ISO 9001:2000
Task & Position Preparation of SQM documents and implementation of system – Member of the Expert team
- 20 *Period* 2002
Employer Road Directorate of the Republic of Serbia – Road Information Center
Location Bul. kralja Aleksandra 282, Belgrade
Project Acquisition and processing data on regional road network of the Republic of Serbia for Road Data Base (app. 9,650km)
Task & Position Preparation of Bidding Documents – Co-author
- 21 *Period* 2002
Employer Road Directorate of the Republic of Serbia – Road Information Center
Location Bul. kralja Aleksandra 282, Belgrade
Project Analyses of main road network of Republic of Serbia (approx. 4,800km) with determination of urgent priority investments in rehabilitation of roads using

- HDM-4 model
- Position* Member of working group
- 22 *Period* 2002
- Employer* Road Directorate of the Republic of Serbia
- Location* Bul. kralja Aleksandra 282, Belgrade
- Project* Road rehabilitation design for main road M-22, section: Ušće – Biljanovac, from km 420+540 to km 435+369 – Main pavement design
- Position* Designer
- 23 *Period* 2002
- Employer* Road Directorate of the Republic of Serbia
- Location* Bul. kralja Aleksandra 282, Belgrade
- Project* Road rehabilitation design for regional road R-101, section: Ub – Slovac, from km 28+870 to km 41+854 - Main pavement design
- Position* Designer
- 24 *Period* 2001 – 2002
- Employer* Road Directorate of the Republic of Serbia, Financing by EIB and EBRD
- Location* Bul. kralja Aleksandra 282, Belgrade
- Project* Feasibility studies for Group 3 of Rehabilitation Projects in the Republic of Serbia using HDM-4 model: Preljina - Čacak - Užice - Gostun, approx. 250km
- Position* Member of working group

Professional advanced training:

As Lecturer

- “Contracting procedures according to the World Bank principles”, Serbian Chamber of Engineers: “Days of Serbian Engineers 2008”, Palić, October 29-31, 2008
- “Road Routine Maintenance Pilot Project in the Republic of Serbia – Contract implementation, outcomes and future steps”, EGIS BCEOM International: “Transformation of road sector in the Republic of Macedonia”, Skopje, September 16-17, 2008
- „Transport Rehabilitation Project“, Workshop on “The World Bank rules and procedures for public procurements”, Board of Foreign Economic Relations of the Serbian Chamber of Commerce and the World Bank Country Office in Belgrade, December 12, 2007, Belgrade, Serbia
- “Procurement Aspects of Transport Rehabilitation Project”, Road Directorate of the Republic of Serbia and the World Bank: “Project Launch Workshop”, Belgrade, July 20, 2004

As Participant

- Cost-Benefit Analysis (CBA) of EU Financed Projects – Advanced Course, EIPA (European Institute of Public Administration), March 22-23, 2012, Barcelona, Spain
- Cost-Benefit Analysis (CBA) of EU Financed Projects - Why and How?, EIPA (European Institute of Public Administration), March 19-21, 2012, Barcelona, Spain
- IRF International Road Congress: Innovation in Road Infrastructure, 22-24 November 2011, Moscow, Russia
- Senior Road Executives Programme, Module 3: Road Safety and Module 4: Road Maintenance Management, the University of Birmingham and IRF, 4th to 16th April, 2011, Birmingham UK
- Training Workshop “Safe Road Design”, Swedish National Road Consulting AB (SWEROAD), February 16-18, 2011, Belgrade, Serbia
- Financial Management and Disbursement in World Bank operations, the World Bank, June 7-8 2010, Belgrade, Serbia
- 16th IRF (International Road Federation) World Meeting, 25-28 May 2010, Lisbon, Portugal
- “New Public Procurement Law”, Institute for Economy and Finance, Zlatibor, January 21-24, 2009, Serbia
- GISDATA Users Conference 2007, September 18-20, 2007, and “ESRI ArcGIS 9.2 Family“ Seminar, September 21, 2007, Opatija, Croatia
- Seminar „Traffic Safety Management on motorways“, BCEOM, PE „Roads of Serbia“ and Traffic and transport Faculty, Belgrade, February 08-09, 2007, Serbia
- Regional seminar: TAIEX Road Safety Engineering (Reference code: INFRA 23660), European Commission’s DG Enlargement within the framework of the TAIEX Instrument, January 30-31, 2007, Skopje, FYRM
- Regional Workshop on "Output and Performance Based Road Contracts (OPRC)", World Bank and PE “Roads of Serbia”, Belgrade, October 3rd, 2006, Serbia
- Seminar “Strategic Planning”, Swedish Road Administration and PE “Roads of Serbia”, Belgrade, September 18-19, 2006, Serbia
- Procurement Training Seminar for World Bank Borrowers “Procurement and Selection of Consultants under IBRD Loans and IDA Credits”, World Bank, Skopje, June 12- 15, 2006, FYRM
- Workshop “FIDIC 1999 – Contract preparation and management”, BCEOM, Scott Wilson and PE “Roads of Serbia”, Belgrade, June 2006, Serbia
- Seminar “An overview of asphalt pavements and use of GPR and other NDT methods in road condition evaluation and rehabilitation training”, Swedish National Road Administration and Republic of Serbia Road Directorate, Belgrade, September 19-22, 2005, Serbia
- HDM-4 Training course, BCEOM, LCPC and French Embassy, Banja Luka, January 2005, Republic of Srpska (BIH)
- “Data Protection and Security System (ISO 17799) within integrated management system”,

- BSi (British Standards Institution) and W.M.B. Consultants, Belgrade, December 13, 2004, Serbia
- Procurement Training Seminar for World Bank Borrowers "The Procurement of Information Technology", World Bank, Sarajevo, November 1-4, 2004, Bosnia and Herzegovina
 - Training course "Economic evaluation, programming and planning of road investments using HDM-4 and RED", World Bank, Saitama University, Japan, and Faculty of Civil Engineering, Belgrade University, Belgrade, September 27 – October 01, 2004, Serbia
 - SEED (Southeast Europe Enterprise Development, managed by IFC - International Finance Corporation) Training: "FIDIC Contracts for Construction"; Belgrade, April 3-5, 2003, Serbia
 - Training course: "Project cycle (EC procurement rules and project cycle, procurement and contracting of works)", REBIS Transport Joint Venture & Cowi, Belgrade, May 20, 2003, Serbia
 - Seminar: "Public Procurement and Tendering procedures", Yugoslav Chamber of Commerce & Industry - Centre for education (CEED PKJ), Belgrade, February 2003, Serbia
 - Course for internal quality audit according to ISO 9001:2000, 15-16 January 2003, Diploma No: QEI K-01 552, Authorized Trainer: Prof. Dr Nikola Vujanović, FIQA, LA IRCA, Q-Expert International d.o.o.
 - Course: "Access 2000", Master: class computer centre, March-May 2002, Belgrade
 - Seminar: "International Project Financing Procedures", Centre for Project Planning, February 8-9, 2002, Belgrade, Serbia
 - Advanced Course for Internet Marketing For Managers, Granted: 01.04.2001. Trainer: Dragan Varagić, P2 Internet CEO (www.pretraga.co.yu)
 - Course for internal quality audit, 17-18 February 2000, Diploma No: QEI K-01 221, Authorized Trainer: Prof. Dr Nikola Vujanović, MIQA, LA IRCA, Q-Expert International d.o.o.
 - Course: Primavera Project Planner #601, 25th October, 1999, Authorized Trainer: M.Šmigić

Publications:

1. "Output and Performance-based Contracting (OPRC) for Roads", International Conference „Modern Civil Engineering Practice 2013“, May 23-24, 2013, Novi Sad, Serbia, Authors: Ass.Prof. Nebojša Radović, Gordana Subotički-Đorđević, Miloš Šešlija
2. "Programme Analyses of State Road Network of the Republic of Serbia", VIII International Counselling "Assessment of conditions, maintenance and remedy of civil structures and settlements", organized by Alliance of Civil Engineers of Serbia, May 14-17, 2013, Zlatibor, Serbia, Authors: Ass.Prof. Nebojša Radović, Gordana Subotički-Đorđević, Miloš Šešlija
3. "New Concept of Road Maintenance – Performance-Based Road Management and Maintenance Contracting", Symposium of national importance: "Procedures and issues in construction of structures", May 31 – June 02, 2006., Vrnjačka Banja, Authors: Gordana Subotički, Dragana Bokan
4. "Contracting as a process in the Quality Management System", Symposium of national importance: "Procedures and issues in construction of structures", May 31 – June 02, 2006., Vrnjačka Banja, Authors: Tatjana Simić, Gordana Subotički
5. "Modern Informatics Concepts in Management - Data mining", Paper: Road and Traffic, N° 2, 2002, Yugoslav Road Association. Authors: Gordana Subotički, Nebojša Radović.
6. "Acquisition and processing pavement distress data", Symposium of national importance: "Informatics, ecology, management and standards", 10.-12. May 2000., Aranđelovac. Authors: Nebojša Radović, Prof Djordje Uzelac, Gordana Subotički.
7. "Video-system for acquisition data of road network of the Republic of Serbia", Symposium of national importance: "State of the Yugoslav road network", 12.-14. November 1998., Kopaonik. Authors: Djordje Uzelac, Nebojša Radović, Vojislav Todorović, Gordana Subotički.
8. "Possibility for application the convertor slag "Sartid" Smederevo in road construction", Paper: Road and Traffic, N° 1, January-March 1998. Yugoslav Road Association. Authors: Djordje Uzelac, Ljuban Japić, Dragoljub Backić, Gordana Suboticki.
9. "Environment (C14)", Miscellany - Overview of Reports from XX World Road Congress, Montreal, Publisher: Yugoslav Road Association, 1996, Author: Gordana Subotički.

List of Personal References till 2002:

<i>Date from - Date to</i>	<i>Location</i>	<i>Investor</i>	<i>Company</i>	<i>Position</i>	<i>Description</i>
2001	Regional road R-121	Republic of Serbia Road Directorate	IMS Institute - Road Department	Design engineer	Pavement Reconstruction Design of regional road R-121, section: Bovansko jezero - Soko Banja, from km 0+000 to km 6+115 (6.115km)
2001	Zemun, Serbia	Hidropromet	IMS Institute - Road Department	Design engineer	Main Pavement Design for roads in the urban area: Block 9A in Zemun
2001	Regional road R-107	Republic of Serbia Road Directorate	IMS Institute - Road Department	Design engineer	Geomechanical investigations for regional road R-107, Mladenovac - Smederevska Palanka, from km 15+402.72 to km 18+388.00, with proposed solutions for embankment rehabilitation and pavement reconstruction (2,985km)
2001	Sombor, Vojvodina	Sombor Municipality	IMS Institute - Road Department	Supervisor	Supervision of construction and reconstruction of urban and local roads in Sombor Municipality
2001	Main road network of Republic of Serbia	Republic of Serbia Road Directorate	IMS Institute - Road Department	Design engineer	Priority Investment Study for traffic infrastructures of SR Yugoslavia - Corridor X and connect directions - road traffic (road infrastructure) - Pavement rehabilitation, road network length: 1,500km
2000 - 2001	IMS Institute, Belgrade	IMS Institute	IMS Institute - Road Department	Responsible representative	Accreditation of the IMS Institute's Central Road Laboratory (preparation of documents and System Quality Management implementation)
2000	Regional road R-275	Republic of Serbia Road Directorate	IMS Institute - Road Department	Design engineer	Road Reconstruction Design of regional road R-275, Aleksandrovac - Rašanac (13.4km)
2000	Regional road R-113a	Republic of Serbia Road Directorate	IMS Institute - Road Department	Design engineer	Road Reconstruction Design of regional road R-113a, Loznica - Zajača (10.6km)
2000	Main road M-22.1	Republic of Serbia Road Directorate	IMS Institute - Road Department	Design engineer	Pavement Reconstruction Design of main road M-22.1, city section in Batajnica (2.4km)
2000	Main road M-22.1	Republic of Serbia Road Directorate	IMS Institute - Road Department	Supervisor assistant	Pavement Reconstruction Design of main road M-22.1, city section in Batajnica (2.4km)
2000	IMS Institute, Belgrade	IMS Institute	IMS Institute - Road Department	Member of the Team for Internal quality audit	Internal quality audit in IMS Institute Centre for prestressing
2000	Main road M-2, Montenegro	Road Directorate of Republic of Montenegro	IMS Institute - Road Department	Design engineer	Pavement Reconstruction Design of main road M-2, section: Podgorica - airport "Golubovci" (8.4km)
2000	Subotica, Vojvodina	Company "VOJ-PUT" a.d. Subotica	IMS Institute - Road Department	Member of the Expert team	Implementation of the Quality System in the Company "VOJ-PUT" a.d. Subotica according to requirements of the standard ISO 9001:1994

<i>Date from - Date to</i>	<i>Location</i>	<i>Investor</i>	<i>Company</i>	<i>Position</i>	<i>Description</i>
1999	India	Indian Government	IMS Institute - Road Department	Assistant of the Chief of project	Tender for Rehabilitation and upgrading of existing 2-lane road to 4/6 lane divided carriageway configuration from Rajahmundry (km 200) to km 300 (near Tuni) in Vijayawada - Bhubaneshwar section of NH5 in A.P. (Join Venture: Ranaq Group India, BK Aeroengineering, Energoproject Hydroengineering, IMS Institute, Yuginus)
1999	Kikinda, Vojvodina	Kikinda Municipality	IMS Institute - Road Department	Design engineer	Pavement Reconstruction Design in streets V. Mišića and Đ. Radaka in Kikinda (2.0km)
1999	Pančevo, Vojvodina	Pančevo Municipality	IMS Institute - Road Department	Design engineer	Pavement Reconstruction Design of Sinđelićeva street in Pančevo (1.0km)
1998	Belgrade, Serbia	Republic of Serbia Road Directorate	IMS Institute - Road Department	Design engineer	Project "Pavement Surface Distress Data Acquisition with video-images"
1998	Main road M-1 (E-75)	Republic of Serbia Road Directorate	IMS Institute - Road Department	Coordinator for geomechanical works in Supervisor Team	Construction of the highway E-75, section: Pečenjevce - Grabovnica, length 24km
1998	India	Indian Government	IMS Institute - Road Department	Assistant of the Chief of project	Tender for Rehabilitation and upgrading of NH Golden Quadrangle, Reconstruction of NH4, Heribar - Belgaum road (Join Venture: Ranaq Group India, BK Aeroengineering, Energoproject Hydroengineering, IMS Institute, Yuginus)
1998	Srpski Itebej, Vojvodina	Zrenjanin Municipality	IMS Institute - Road Department	Design engineer	Pavement Design in Omladinska street in Srpski Itebej
1996 - 2000	Main and regional road network of Republic of Serbia	Republic of Serbia Road Directorate	IMS Institute - Road Department	Design engineer	Maintenance, updating and development of Road Data Base in INFORMIX-SQL RDBMS
1997	Main and regional road network of Republic of Serbia	Republic of Serbia Road Directorate	IMS Institute - Road Department	Design engineer (Co-Author)	Design of Road Commercial Object DataBase in Access 2.0 programming tools
1997	Local roads	City of Belgrade	IMS Institute - Road Department	Design engineer	Road Design in area of Monastery St. Arhidjakona Stefana in Slanci
1997	Belgrade, Smederevo	Ministry of science and technology	IMS Institute - Road Department	The Chief's project assistant	Innovation projects "Possibility for application convertor slag in road construction"